



Compensation & Benefits

As an employee of OSS Health, you will enjoy the advantages of a comprehensive compensation and benefits program. The program offers our staff flexibility to choose from a wide range of benefit options that best meet their individual needs. Some of the benefit options under the OSS Health compensation and benefits program include:

- Medical and Prescription Insurance
- Health Savings Account
- Dental Insurance
- Vision Insurance
- Company Paid Life Insurance
- Company Paid Short and Long Term Disability
- Access to Supplemental Life Insurance for Employees and Dependents
- Retirement Program including generous employer contribution
- Health Care and Dependent Care Flexible Spending Accounts
- Generous Paid Time Off
- Company provided uniforms or uniform allowance (for select staff)
- Educational Assistance
- Wellness Program
- Functional Health and Wellbeing Center
- Employee Assistance Program

To ensure our employees are compensated competitively for their contributions, OSS Health makes every effort to evaluate staff on a yearly basis, generally including a merit increase which reflects a staff member's performance. Those staff members that perform to the highest 5-star level will be rewarded for their exemplary customer service.